

**AGENDA**  
**WAYNE LOCAL BOARD OF EDUCATION**  
**Virtual Meeting due to COVID-19 @ 6:00 P.M.**  
**April 6, 2020**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item VII.

- I Roll Call
- II Introduce visitors to the Board and Pledge of Allegiance
- III Consider Approving the Minutes of the March 9, 2020, regular Board of Education Meeting.
- IV Addendum Items
- V Open discussion regarding the use of federal grant dollars for Title VI-B (education of the handicapped); Title I (education of deprived children); and Title VI (educational improvement).
- VI Consider a motion to approve Gail Rash for a second term as Board Trustee at Mary L. Cook Public Library.

**VII Public Participation (Policy #0169.1)**

Residents are encouraged to communicate with staff and school board members of the Wayne Local School District. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response, you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. (Board policy 9130)

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principles:

- A. Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than seven (7) days prior to the meeting and include:
  - 1. name and address of the participant;
  - 2. group affiliation, if and when appropriate;
  - 3. topic to be addressed.Such requests shall be subject to the approval of the Superintendent and the Board President.
- B. In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at those public meetings of the Board during which action may be taken and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

- A. Public participation shall be permitted as indicated on the order of business.
- B. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- C. Each statement made by a participant shall be limited to three (3) minutes duration, unless extended by the presiding officer.
- D. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- E. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- F. The presiding officer may:

1. prohibit public comments that are frivolous, repetitive, and/or harassing;
  2. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, off-topic, antagonistic, obscene, or irrelevant;
  3. request any individual to leave the meeting when that person does not observe reasonable decorum;
  4. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
  5. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.
- G. The portion of the meeting during which the participation of the public is invited shall be limited to the order of business, unless extended by a vote of the Board.

## VIII Principals' Report

- A) Consider approving the 2020/21 student handbooks.

## IX Treasurer's/Superintendent's Business Items

### A) Treasurer's Business Items

1. Hear the monthly financial report
2. Consider giving the treasurer permission to transfer interest to accounts with investments, for appropriations modifications and to transfer within funds, and to establish new accounts and or funds as needed and to approve any and all "then and now" certificates if needed.
3. Consider accepting the following donations:
  - \$200 from Gus Stamatakos dba Bentino's Pizza for Food 2 Go program
  - \$200 from Christopher & Heidi Berardinis for Food 2 Go program
  - \$200 from Robert & Kathy Keller for Food 2 Go program
  - \$50 from Carl & Linda Benson for Food 2 Go program
  - \$100 from Shannon & Rhonda Maloney for Food 2 Go program
  - \$500 from CrossView Christian Church for Food 2 Go program
  - \$100 from Gerald & Cheryl Winters for Food 2 Go program
  - \$100 from Adrien & Angela Larsen for Food 2 Go program
  - \$120 from Matthew & Jodi Newcomer for Food 2 Go program
  - \$100 from Stephanie Wells for Food 2 Go program
  - \$100 from Joseph & Diana Miller for Food 2 Go program
  - \$100 from James & Anne Kolaczkowski for Food 2 Go program
  - \$100 from Anthony & Michele Audia for Food 2 Go program
  - \$50 from Robert & Leah Myers for Food 2 Go program
  - \$100 from Michael and Jill Williams for Food 2 Go program

### B) Superintendent's Business Items

1. Consider employing the following teachers on one year limited contracts as recommended by Patrick Dubbs, Supt., Wayne Local Schools contingent on satisfactory certification, licensure, and satisfactory BCI & FBI background checks for the 2020/21 school year.

Sara Audia	Nancy Lukasavage	Heather Steinman
Alexander Fernandez	Colleen McKee	Kyle Stone
Amy Hershner	Carrie Peelle	Mary Swinney
Sara Huber	Michelle Philpot	
Molly Lamb	Lisa Pittman	

2. Consider employing the following teachers on three year limited contracts as recommended by Patrick Dubbs, Supt., Wayne Local Schools contingent on satisfactory certification, licensure and satisfactory BCI & FBI background checks beginning 2020/21 school year.

Michael Arlinghaus	Karen Horvath	Krista Muterspaw
Karen Ballard	Molli Janusik	Jennifer Royalty
Peggy Becker	Theresa Johnson	Leslie Schleman
Heidi Berardinis	Heather Kerns	Katelyn Shepherd
Clay Cleaver	Stephanie Krumholtz	Christy Turner
Jason Hale	Chi Lampman	Brittany Walker
Jessica Harvey	Amy Lipinski	
Michelle Holland	Sarah Michel	

3. Consider employing the following teachers on a continuing contract as recommended by Patrick Dubbs, Supt., Wayne Local Schools contingent on satisfactory certification, licensure and satisfactory BCI & FBI background checks beginning 2020/21 school year.

Ashley Deters  
Shelly Kindred

4. Consider non-renewing the following non-certified long term substitutes at end of the 2019/20 school year.

Emily Abrams	Tim Gabbard	Deborah Ratliff
Kelly Adlesh	Becky Hanauer	Brittany Reed
Cassandra Ayers	Jennifer Hartman	Sarah Regoli
Jennifer Ayers	Belinda Hatfield	Penny Rice
Sheri Beach	Deanna Hatfield	Jennifer Russell
Paul Bernard	Brent Jordan	Kathryn Spitznogle
Matthew Bower	Anna Keeton	Melissa Spitznogle
Jaclyn Brunett	Jami Martini	Sandra Wheeler
Jacqueline Bush	Amy Mender	David Young
Scott Camery	Amanda Neville	

5. Consider non-renewing the following Pupil Activity contracts at the end of the 2019/20 spring season:

Athletic Director – Ryan Hill  
Steel Drum – Leslie Schleman  
Jazz Band – Leslie Schleman  
Band Pep – Leslie Schleman  
Production Director Spring Musical – Alex Fernandez  
Music Director Spring Musical – James Weir  
Choir Accompanist – Laura Atkins  
Quick Recall – Dan Stupp and Jamie Philpot  
Digital Design Yearbook/Media – Kristen Elton  
Senior Class Advisor – Sharon Vogel  
Junior Class Advisor/Prom – Jamie Manley and Jennifer Royalty  
Concession Stand Coordinator – Sheri Beach  
S.A.D.D. Advisor – Ryan Hill  
Honor Society Advisor – Michael Arlinghaus, Amy Hershner, Chi Lampman  
HS Marine Biology – Patrick Hardin  
HS Writing Center – Angela Polzinetti  
Supportive Peers – Jared Cantu  
Science Fair (Elem) – Cady Bunn and Colleen McKee  
Student Council HS – Kelly Miller  
Student Council MS – Jessica Harvey  
Art Club HS – Bethany Lamb  
Art Club Elem – Laura Byrnes  
Foreign Language Club – Karen Horvath, Elizabeth Pardon, Maria Syvertsen

Softball Head Varsity – Alexis Harvey  
Softball Varsity Asst. – Jennifer Royalty  
Softball MS – Todd Jett  
Tennis Head Boys Varsity – Bryan Loveless  
Tennis Boys Reserve – Scott Stiles  
Baseball Varsity – David Steele, Jr.  
Baseball JV – Hunter Schmidt  
Track Varsity Girls Co-Head – David Dobson  
Track Varsity Girls Co-Head – William Przybyla  
Track Varsity Boys Head – Gregory Parish  
Track HS Assistant – Chip King  
Track HS Co-Assistant – Ann Handle  
Track HS Co-Assistant – Mike Dietz  
Track MS Boys – Jakob Hardin  
ELA/Foreign Language Chair – Angela Polzinetti  
Math Dept. Chair – Jenifer Montgomery  
Science Dept. Chair – Patrick Hardin  
Social Studies Dept. Chair – Tim Hines  
Fine Arts Dept. Chair – Mike Arlinghaus  
Special Education Chair – Shelly Kindred

6. The Superintendent recommends renewing the following activity fee proposal for the 2020/21 school year:

Extra-curricular and co-curricular activities will be offered by the Board of Education of the Wayne Local School District when qualified coaches and supervisors are available and accept contracts for such assignments if a sufficient number of pupils pay an established, required activity fee of \$100 as approved by the Superintendent of Schools.

In the event that a qualified coach or supervisor cannot be found and employed, or in the event that the number of pupils paying the established, required activity fee by the certain date established by the Superintendent of Schools is less than a minimum number of participants, the activity will be cancelled and related pre-paid activity fees will be wholly refunded to the students who have registered for the activity. No refunds will be granted in the event that a student moves after the season begins, is removed for disciplinary reasons, or withdraws from a sport/activity. Students will receive a pro-rated refund for a documented medical injury/excuse. Students may register after the established date for registration by paying the required, established activity fee and all other academic/workbook fees, but these students may not be counted in determining whether or not the sport or other activity will be offered. Because the Wayne Local School District believes the academic program must be protected in preference to its extra-curricular and co-curricular programs, this activity fee and related administration guidelines is adopted by the Board of Education of the Wayne Local School District to reduce the financial impact on the general fund revenues from taxes, state and federal aid.

The over-arching philosophy however is a “student first” orientation statement that establishes a commitment by the Board of Education of the Wayne Local School District to strongly support and assist extra-curricular and co-curricular opportunities for its students.

Our “student first” philosophy demands that all students be accorded equal chance to enroll and attempt to participate in an activity. We do not favor and indeed resist any attempt to group or segment any students ahead of the rest of the students. The Board of Education will allow its name or the name of its schools or school sponsored activities to be used to raise money when it will generally benefit the students of the Wayne Local Schools in their participation in extra-curricular and co-curricular activities.

7. Consider approving Student Protective Agency as the voluntary student accident insurance carrier for the 2020/21 school year as presented.

X Superintendent’s Report

A) Discussion of Coronavirus (COVID-19)

B) Discussion of Pathways to Prosperity

C) Discussion of Mental Health Services

D) Discussion of Athletics

XI Motion to adjourn